

CHETNA VIKAS



Annual Report

2018-19



Certificate of Accreditation

This is to certify that
Chetna Vikas

is hereby issued this certificate of accreditation serial number OCTP/18-19/11 "in a recognition of compliance with good practices in the areas of Governance, Financial Management, Internal Control Systems and Legal Compliances under "Organizational Capacity Enhancement Program", 2018-19." On the basis of due diligence process conducted by CPA Services Pvt. Ltd., they have been given Gold rating. This certificate shall remain in force for a period of 1 year from the date of issue, unless sooner surrendered, suspended or revoked.



07 April, 2019
Date of Issue

Mr. Sandeep Sharma
Vice President

Dr. Sanjay Puri
President

Rating
Global Standards ★★★★★
Local Standards ★★★★★
Minimum Achievement Standards ★★★★★

ORACLE

An Oracle India & TMSF Joint Initiative



18th देवघर पुस्तक मेला

18 से 20 जनवरी 2019 | सा. वि. 42, देवघर, जिला

अध्यक्ष : महाविद्या, देवघर



प्रशस्ति-पत्र



प्रमाणित किया जाता है कि
चेतना विकास

से देवघर पुस्तक मेला में अंतर्भूत

पुस्तक प्रदर्शनी काल और काल्य प्रदर्शनी गीत प्रदर्शनी

अन्य विद्यार्थ्य प्रतिस्पर्धा ओपन टू अल इवेंट्स योग प्रतियोग

विद्या-गोष्ठी सांस्कृतिक कार्यक्रम सांस्कृतिक कार्यक्रम

दिनांक 18-20 जनवरी 2019 को _____ को रूप में बना किया।

पुस्तक मेला आयोजन समिति आयोजक समिति में अपना प्रयास करते हुए

एक प्रशस्ति-पत्र प्रदान का गौरवविभूत है।

प्रमाणित करता हूँ
मुख्य अधिकारी

प्रमाणित करता हूँ
मुख्य अधिकारी

9924 303 120 | 9929 548 167 | 9424 627 204 | 9927 100 417 | email: angsharshastri@cpa.gov.in

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श्रीमती सती कुमारी

देवघर विकास, सी. देवघर

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MESSAGE FROM DIRECTOR

As I write this message, I reflect on our accomplishments for the year gone by and feel a growing sense of satisfaction. The year 2018-19 marks the completion of 34 years of our service to the community. In the year, Chetna Vikas continued towards executing its vision & mission on ground through a number of programs with a large number of beneficiaries.

Comprehensive community-based approach has been the key to reach the most unreached ones with special focus on the issues of women and children, Health, Livelihood and Disability in the difficult to reach areas.



We are on a steady growth path and the intensity of our efforts to reach the most vulnerable and marginalised increases every year. The team work and social commitment was the crucial part to be highlighted that has enabled the organisation to achieve the milestones. Our team members have worked tirelessly to impact the lives of vulnerable people. We do whatever it takes to support people in the toughest circumstances.

We, all at Chetna Vikas are extremely thankful to all the team members across the districts we work and the well-wishers for their whole hearted support, who have helped sincerely to consolidate the ongoing activities and exploring new avenues to step on and continue to work for the upliftment of the marginalised sections. We would like to extend our heartiest & sincere gratitude and thanks to Government of Jharkhand, NABARD, CHILD FUND India, Child Resilience Alliance, Childline India Foundation, Sightsavers, QUEST ALLIANCE, PHIA Foundation, District administrations, DCPUs, DSWOs, Health department of Deoghar, Dumka, Sahibganj, Giridih & Dhanbad for their regular technical support, training, guidance, planning and implementation.

We experienced ups and downs in the journey which have made us more competent and gave us the motivation and willpower to work with enthusiasm for the coming years.

Let us all be optimistic to bring sustainable effective solutions to mainstream the marginalised.

21/1/2019

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ORGANIZATIONAL PROFILE

Name of the Organization	Chetna Vikas
Address	Lok Nayak Bhawan, Bypass Road, Bajinathpur (Rampur) Deoghar - 814 112
Under Society Registration Act	14 th May 1987
Type of Registration	Society
Registration number under FCRA	FCRA No.337680011 / Dtd. 24 th Oct 2002
PAN No.	AAATC3120H
Income Tax Registration under 12A	IT /Tech/12A/96-97/3722-24/02.09.1987
80G Registration No.	AAATC2120H/13/18-19/A-35680G
Email id	chetnavikas1985@gmail.com
Website	www.chetnavikas.in
Mobile No	9304060474

SUPPORTING AGENCIES



OUR GEOGRAPHICAL COVERAGE



OUR THEMATIC AREAS



Education



Child Protection



Sustainable Livelihood



Women Empowerment



Digital Literacy



Networking & Advocacy

ABOUT CHETNA VIKAS

GENESIS

Chetna Vikas was founded in the year 1985 by a team of young social activists who were actively engaged in the Sampurna Kranti Movement of Loknayak Jaiprakash and joined together to form this organisation for the consciousness, empowerment and overall development of the disadvantaged section of the society on the values of peace, justice and equity. Chetna Vikas is founded on the basis of Gandhian ideology as it pertains to the alleviation of human sufferings and injustice and development of vulnerable people. The concept of SWARAJ and ANTODAYA are leading values for the organizational strategic plan.

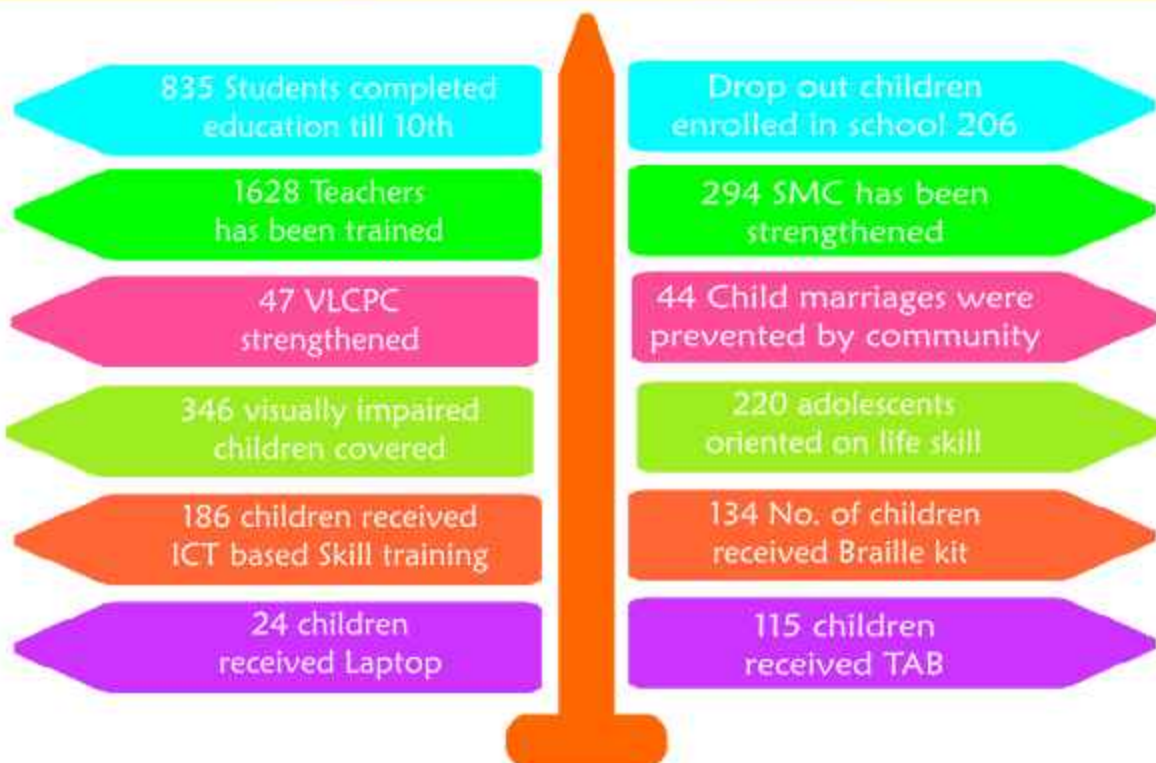
VISION

A Progressive and Sustainable rural India, where in all people live peacefully and with dignity, enjoying social, political and economic equality.

MISSION

Empower the poor, disabled and disenfranchised in rural regions of Jharkhand state to achieve the Gandhian Principle of 'Sarvodaya' (Universal uplift). It employs right based, people centered, grass root and participatory methods to eliminate socio economic inequality, promote health, nutrition and well being. Facilitate self-reliance, enable local self governance, ensure national resource management and promote people's advocacy

CHETNA VIKAS IN NUMBERS



INCLUSIVE EDUCATION

Education makes people easy to lead, but difficult to drive, easy to govern, but impossible to enslave. We value Education as the stepping stone of development for all the light, knowledge and realisation. We work towards making education a bit interesting and adaptable to all, especially the children, adolescents and the specially-abled children of the society through various programs on education.

we put our effort to send the differently abled children to the school as any normal children as per RTE & SSA guidelines, train the teachers to make schools friendly for them.



Promoting visually Impaired (blind and low vision) children to have better and improved life style by motivating them to attend class on regular basis to continue study in higher class.

No. of Children with visually impairment covered	346
No. of Children received compensatory skill training	346
No. of Children received ICT based training	186
No. of Children received training on Braille Education	214
No. of Children received Braille Kit	114
No. of Children received TAB	115
No. of Children received Laptop	24
No. of Children received Daisy Player	35
No. of Children received Assistive Device	339
No. of Children received Study Material	327
No. of Bal Sansad trained	318
No. of teachers trained on inclusive education	1578
No. of SMC sensitized on inclusive education	831
No. of Resource Teachers trained	290
No. of Children trained on Bal Sansad Process	2641
No. of SMC members sensitized	1920



Visually impaired children participating In Balmela on 31st January 2019 in Dumka



Training on ICT based skill development to the visually impaired children participating At DDRCC, Dumka

IMPROVING THE LIFE OF ADOLESCENT GIRLS IN JHARKHAND (ANANDSHALA)



Anandshala program, works at turning schools into learning spaces full of joy and ensures that every child stays, engages and learns in those schools. It builds stronger relationships between students, teachers and parents. With effective use of data, it enables teachers to understand and support learners comprehensively.



Program is being implementing with the support of QUEST ALLIANCE in 146 Govt. Schools in two blocks, Deoghar & Madhupur in Deoghar District.

STRATEGY

DEVELOPING CHANGE LEADERS

The program looks at creating a cadre of master trainers chosen from among government officials. These officials, in turn, train other stakeholders to ensure the application of the Anandshala approach at the school level.

RECOGNITION OF GOOD PRACTICES

A platform for teachers and schools to share good practices, get recognised through awards and encourage wide-scale adoption of those good practices.

TECHNOLOGY

Use technology extensively across the program to support the change leaders with capacity-building tools like instructional videos, interactive voice response system-based engagement and support and school-level data collection.

ADVOCACY

An integrated system connecting the different stakeholders of the education system from the school level to the district level.

APPROACH OF PROGRAM

EARLY WARNING SYSTEM

A system that uses school level data to help teachers get to know students, build relationships and track progress of those who are not attending, engaging & learning at school.

ENRICHMENT PROGRAM

Activities for students to develop language skills, using innovative strategies and tools like body movement, the arts and stories.

PARENT ENGAGEMENT

Activities and games for parents to build awareness & engagement with schools and their role towards their child's education.

- ❁ 3109 out of school girls identified from intervention area of Madhupur and Deoghar block.
- ❁ 3 days Residential Training for 50 Girl Champions.
- ❁ Trained GCs are re-conducting Sessions of respective youth club members, girls dropped out of school.
- ❁ Members of Youth club are getting vocal and have started to raise their voice against child marriage.
- ❁ 3 youth club members have denied their marriage.
- ❁ In training sessions girls are showing their curiosity and enquiring about career of thier choice.
- ❁ Participation of communities have increased in activities like open house and stage show.
- ❁ 68 out of schools girls readmitted into schools.
- ❁ Girl Champions' are regularly meetings with the out of school girls, parents and other stakeholders.
- ❁ Girl Champions' are also helping School Facilitators in Open Houses.
- ❁ 146 HMs has been oriented on objectives, outcome and strategies of Anandshala program.



School girls playing board game last class activity

WOMEN EMPOWERMENT, GENDER JUSTICE AND DIGITAL LITERACY

India has the world's second-largest online population. Only 30% of online users are women and in rural areas, this number drops to 12%.



We have taken initiative to empower the women through digital education and connect them with the world. Internet Saathi have been trained to use a smart phone to explore the benefit of internet in their day to day life under Digital Literacy Program being implemented in Deoghar, Dumka and Giridih district. 366108 girls and women of 14 - 45 years age group has been digitally educated by 1605 Internet Saathis.

The Internet Safety and Security program aimed to create

1. Aimed to create the awareness among rural women. After a classroom-based training the Internet Saathis (Village Volunteer) trained the women of her own village in group of 5.
2. The Saathis covered 4 major areas of Internet Safety & Security is as follows :
 - Secure your secrets (Be internet strong)
 - Share with care (Be internet smart)
 - Don't fall for fake (Be internet alert)
 - You have the control (Be internet brave)



The Internet Saathis, working as village volunteers are conducting the surveys in 5 villages of Dumka district of Jharkhand for Transforming Aspirational Districts' (TAD), initiative of Government of India is a major policy initiative in order to enable rapid transformation of 115 districts which have been consistently ranked low on the human development index.

SUSTAINABLE AGRICULTURE (WADI), YOUTH EMPOWERMENT AND LIVELIHOOD PROMOTION

Through Integrated Tribal Development Program” under tribal development fund, Chetna Vikas motivated 300 families for the inter-cropping, border plants and vegetable cultivations in Saraiyahat which is agro-ecologically and socio-economically one of the poorest block of Dumka District.

Through horticulture, followed by the inter-cropping, border plant and vegetable cultivation, not only income but food security and nutrition level of family has also increased.



ACHIEVEMENTS

300 WADI farmer families selected from the 12 operational villages
10 SHGs were formed of 194 female members, these SHG members were strengthened on savings, linking to bank, financial literacy on maintenance of accounts
257 WADI farmers were promoted for intercropping helping in income generation
Trench dressing was cut in order to conserve soil and water in the villages
4 Jal minars were constructed in 4 WADI villages
107 Jal kunds were made to support irrigation in the agricultural land
10 WADI Committee with 300 members were trained on saving and preservation of plant
22 participants from the landless villagers were trained on vermin compost
22 farmers from the WADI project village were trained on the diesel engine repairing
7 polyhouses and 7 Seepage Tank are made in the WADI area,

LINKAGES WITH THE GOVT:

Farmers received different kinds seeds from 'ATMA' at block

Paddy seeds	25 kg/farmer	113 farmers
Soyabin seed	05 kg/farmer	26 farmers
Arhar Seed	04 kg/farmer	4 farmers
Peanut Seed	05 kg/farmer	3 farmers
Sesame Seed	04 kg/farmer	3 farmers



4 farmers are practicing green house and also engaged in Nursery Plantation.

In the garden area a setting place has been made to that it would be easy for the farmer to take care of the crops.

17 WADI families are trained on Mushroom cultivation among those 3 families are involved in Mushroom cultivation.

189 Members have been strengthened in the project area to promote the livelihood income.

Intercrops are very important crop for farmers, intercrops require safe storage otherwise the crops could be damage and the farmers.

2 WADI families have started boiler farm and increasing their income level (egg, chicken)

LIVELIHOOD PROMOTION WITH YOUTH AND PWD'S

Chetna Vikas has been in continuous effort to uplift the social as well as personal life of PWD's. It has taken initiatives to engage the PWD's in livelihood generation activities by providing them different vocational trainings. The objective is to develop and demonstrate initiative that improves the capacities and opportunities for the disabled people to participate in community life. The present program has shown the positive changes and impact on the community in which persons with disabilities are valued and are living with dignity. The program has been able to pave the path to improve the rights, respects, dignity and individual autonomy of persons with disabilities to a large extent.



Name of Activity	Dumka Total Nos.			Jamtara Total Nos.		
	Male	Female	Total	Male	Female	Total
No. of Beneficiary (PwDs)	2205	1135	3340	1558	776	2334
Certification	926	790	1716	610	314	924
Pension	878	604	1482	455	180	635
No. of PwDs trained on Right & Entitlements	523	386	909	239	127	366
Vocational Training of PwDs	610	320	930	145	85	230
Livelihood Pwds	225	110	335	116	51	167
Formation of SHGs	727	437	1164	296	138	434
No. of SHGs engaged Livelihood	326	210	536	104	55	159
No. of PwDs trained on & Communication Orientation, Mobility, DLS	316	184	500	118	76	194





- By providing hand holding support in Dumka and Jamtara district 173 and 66 Self Help Groups have been respectively formed by PWDs.
- 427 PWDs have been provided vocational training on Goatery rearing, making paper bags, cultivation of mushroom, production of agarbati with the support of Rural Employment Institute. Financial support has been provided from RSETI to start their business after such vocational trainings. Person with disabilities supported under the program has developed leadership among them.
- 516 PWDs members were oriented on RPWD act to raise their voice for the sake of ensringhe rights of the PWDs in the society.
- 171 PWDs members of 25 SHGs have been engaged in livelihood.
- The PWDs members who received training on making paper bags have participated in exhibition in Ranchi.



CHILD RIGHTS AND PROTECTION



- ✿ 37 children were provided protection, medical help with shelter.
- ✿ 53 vulnerable children and families tracked and identified with the help of VLCPC members.
- ✿ 21 child marriage cases tracked. Problems as well as cause and consequences of child marriage identified and prioritized.
- ✿ 28 social awareness programmes were organized in schools with 719 children as a part grass root level outreach to sensitize them on basic concept of child protection.
- ✿ 153 Anganwadi workers were made aware about CHILDLINE and also about child protection.
- ✿ 253 PRI members and other stakeholders participated in the meetings organized by Chetna Vikas on Child Protection issue.



CASE STUDY

BREAKING THE BARRIER



Aasman Khatoon 15 fought all odds to pursue her education. She got married against her willing-ness at the age of 14, while learning lessons in class VIII. Husband being mentally disturbed did not support her emotionally. She decided to divorce her husband and restart her education.

Narrating the Impact of association with programme and journey of success, Aasman says, "I came to know about importance of education for girls, ill-effects of early marriage. As a Girl Champion, a big change happened in my life: I got confidence to put my views among parents and villagers. With the time I realized, the knowledge and motivation which I have achieved through my association with programme, must be spared among other girls of my village. I convinced my parents to not marry me until I reach the age of 20 years, also to allow me continue my studies. And now I am totally determined to complete my school education and achieve the goal of my life.

I want to be a school teacher."

DREAM BEGINS WITH DREAMER



Story of Juhi Kumari 19, of Narcopi village under Dumdumi panchayat in Dhanbad district reveals the fact that our thought can organize the world so well, that we are not able to see it. Awareness is a key ingredient to success. She raised her voice before her parent against child marriage and prevented her own marriage. Presently she is pursuing her graduation. Sharing her story Juhi says, in 2018, when I cleared my matriculation and admitted in intermediate, number of marriage proposals started to come for me. But at that time I was 17 years old and had not attained the legal age of marriage. So I decided to raise voice against my marriage that time. First of all I shared my decision with my mother seeking her emotional support. Later this was decided to postpone my marriage till completion of my graduation and it was assured that I would be married to the same groom as selected by my family.

Presently I am pursuing my Bachelor of Arts.

COMMON CELEBRATIONS

Child Right Week : Child Right week was celebrated in the 3 blocks- Madhupur, Saraiyahat and Bounsi. 252 children participated along with stakeholders of child protection. Along with rally, sports, painting competition, speech on child rights and child protection.



Youth Week Celebration: To mark the birthday of Swami Vivekanand, youth week was celebrated in Sariyahaat block of Dumka district and Madhupur block of Deoghar district. 445 youths participated in event. On the occasion members of winning team of football tournament were awarded. Besides, debate, drawing competition was organized for youths



Youth Campaigns : 300 youth participated for campaigning against anaemia; they spread awareness through anaemia vahan which moved through all the villages of our operational area.



NETWORKING AND ADVOCACY

INTERFACE MEETING WITH BLOCK LEVEL CHILD PROTECTION STAKEHOLDER : Children advocated on their issues related to child protection and adolescent health and nutrition issue. Adolescent girls raised the gap of demand and delivery of benefits under Govt. Schemes being running for Adolescents at Anganwadi centres. CDPO assured for regular supply of food grains and other benefits at anganwadi centres for Adolescent girls.

DISTRICT LEVEL MEETING WITH THE CP STAKEHOLDERS : A district level meeting on Prevention of early marriage was organised with the District level stakeholders including DCPO, Child line and police superintendent.

GRAM SABHA : 61 youths participated in Gram abha from Madhupur and Saraiyahat. These youths propagated and presented the charter of demand to the mukhiya where they demanded

- * Toilet for all
- * Registration of marriage
- * To add sport & culture for the youths
- * Registration of migration
- * PCC road
- * Soak pit for tube well to avoid malaria

STATE LEVEL MANIFESTO SHARING : Children manifesto was submitted to different political parties. In the manifesto the demands were made were on quality education , proper teaching staffs and infrastructure etc. The aim was to make education as a political agenda in the Lok Sabha election 2019.

BETI BACHAO BETI PADHAO CAMPAIGN : To raise awareness on girls education "Beti Bachao Beti Padhao" Campaign was organised in collaboration with Block Level Govt. Official in Madhupur and Deoghar Block.

DEVELOPMENT COMMUNICATION AND PUBLIC RELATIONS



THE WAY AHEAD

Awareness Drive

Wall writing/
Puppet Show

Street Plays

Rapport Building

Demonstrations/
Stalls

Public meetings/
Interface meetings

Mass media Campaign

Demonstrations/
Stalls

Celebrations of
Significant day

FINANCIAL

CHETNA VIKAS
DEOGHAR - 814112, JHARKHAND

RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR 1ST APRIL, 2018 TO 31ST MARCH, 2019

Receipts	Amounts (Rs.)	Total Amounts (Rs.)	Payments	Amounts (Rs.)	Total Amounts (Rs.)
To, Opening Balance			By, Programme Expenses		15,559,135.98
Cash in hand	19,576.00		By, Programme Personnel		17,832,818.08
Cash at Bank	6,237,403.23	6,256,979.23	By, Administrative Expenses		1,923,967.11
To, Grant in Aid			By, Outstanding Liabilities		2,505,576.50
FCRA	19,867,612.37		By, Addition In Fixed Assets		360,883.00
NON FCRA	12,465,102.50	32,332,714.87	By, Loan & Advance(Assets)		348,474.00
To, Interest Receive		206,833.00	By, Closing Balance		
To, Loan & Advance(Assets)		120,990.00	Cash in hand	6,290.00	
To, Grant Receivable		1,369,799.50	Cash at Bank	1,790,346.93	1,796,636.93
To, Other Income		140,175.00			
Grand Total Rs.		40,427,491.60	Grand Total Rs.		40,427,491.60

INCOME & EXPENDITURE ACCOUNTS FOR THE YEAR 1ST APRIL, 2018 TO 31ST MARCH, 2019

Expenditure	Amounts (Rs.)	Amounts (Rs.)	Income	Amounts (Rs.)	Amounts (Rs.)
By, Programme Expenses		15,527,050.98	By, Grant in Aid		30,259,120.50
By, Programme Personnel		19,588,437.08	By, Grant Receivable		3,702,429.94
By, Administrative Expenses		2,009,797.49	By, Interest From Bank		206,833.00
By, Depreciation		335,710.00	By, Unspent Balance		3,962,829.80
By, Excess of income over Expenditure		359,821.70	By, Excess of Expenditure over Income		490,604.01
Grand Total Rs.		38,621,817.25	Grand Total Rs.		38,621,817.25

BALANCE SHEET AS ON 31ST MARCH, 2019

Fund & Liabilities	Amounts (Rs.)	Total Amounts (Rs.)	Assets & Properties	Amounts (Rs.)	Total Amounts (Rs.)
General Fund		2,487,293.82	Fixed Assets		1,838,895.00
Liabilities for Payment : FY 2016-17		4,475,575.00	Grant Receivable		4,044,601.94
Liabilities for Transfer to Project		140,000.00	Advance		120,474.00
Unspent Grant		697,739.05	Cash & Bank Balance		1,796,636.93
Total Rs.		7,800,607.87	Total Rs.		7,800,607.87

TRANSPARENCY

MEMBERS OF GOVERNING BODY

Name	Sex	Position on Board
Sri Rabindra Bhai	M	President
Sri Kumar Ranjan	M	Secretary
Sri Babulal Kapri	M	Treasurer
Sri Sanjeev Kumar Dev	M	Member
Sri Gokul Pd. Yadav	M	Member
Sri Manoj Kumar	M	Member
Sri Bhuwaneshwar Yadav	M	Member
Mrs Poonam Verma	F	Member
Mrs Sadhna Kumari	F	Member
Mrs Dezy Hansda	F	Member
Sri Dipak Kumar Singh	M	Member

- The Chetna Vikas Board met 2 times in the FY 2018-19 on 24.04.2018 & 20.08.2018. Minutes of Board meetings are documented and circulated.
- Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.
- No Annual Gross Remuneration paid to members of our Statutory Governing Body by this organization / Chetna Vikas.

STAFF DETAILS : (AS ON MARCH 31, 2019)

Gender	Full Time	Consultants	Volunteers	Total
Male	62	3	14	79
Female	35	-	49	84
Total	97	3	63	163

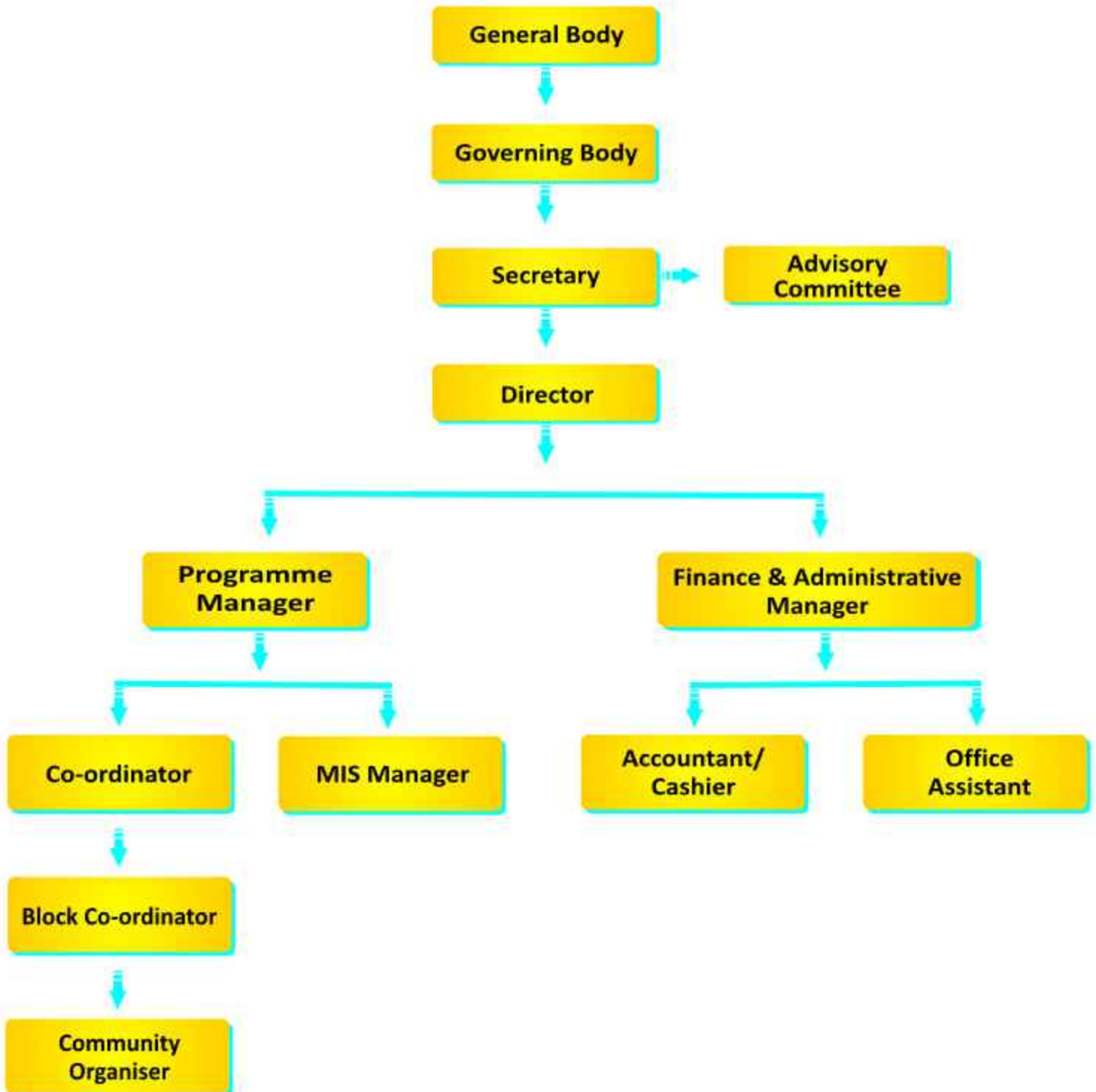
ACCOUNTABILITY AND TRANSPARENCY :

- Remuneration (per annum) of highest paid staff
Rs. 5,94,000/-
- Remuneration (per annum) of the lowest paid staff
members Rs. 72,000/-

DISTRIBUTION OF STAFFS ACCORDING TO SALARY LEVELS : (AS ON MARCH 31, 2019)

Slab of gross salary (in INR)	Male	Female	Total
< 5000	-	10	10
< 10000 (5000 - 10000)	19	3	22
< 15000 (10001 - 15000)	23	13	36
< 20000 (15001 - 20000)	6	-	6
< 25000 (20001 - 25000)	3	2	5
< 30000 (25001 - 30000)	5	3	8
< 35000 (30001 - 40000)	6	3	9
< 50000 (40001 - 50000)	-	1	1
Total	62	35	97

ORGANOGRAM





chetna vikas

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